



SHRMTM

SOCIETY FOR HUMAN
RESOURCE MANAGEMENT

What's New at SHRM?

- This new website section features various multimedia resources such as:
 - > Video interviews
 - > Podcasts
 - > Webcasts
- **www.shrm.org/multimedia/**

- Interactive Career Mapping Tool to plan your HR career.
- Evaluate your current role, identify the next possible career step, and determine how to reach the goal.
- Familiarizes you with the education, skills and competencies necessary for various HR positions.
- Assess where you are today, where you should realistically expect to head next, and how to get there.
- **www.shrm.org/hrcareerguide**

- Bipartisan Long-Term Care Bill Introduced in the House
- Congress breathes life into long-dormant Employment Nondiscrimination Act
- Legislation to facilitate first responder organizing passes House
- The Department of Homeland Security Issues Final Rule on No-Match Letters
- **www.shrm.org/government**

- SHRM staff will match mentors to protégés and make the initial introductions
- A short evaluation will be sent at the one-month mark and again at the six month mark
- You can be a mentor or a protégé
- www.shrm.org/volunteer/mentor.asp

- Greening Your Workplace Toolkit
- ADEA Toolkit
- FLSA Toolkit
- Corporate Citizenship Toolkit
- Innovation Toolkit
- The I-9 Form and Illegal Workers Toolkit
- Virtual Workplace Toolkit
- **www.shrm.org/hrtools/toolkits_published**

- Case studies are real scenarios focusing on a specific HR issue, providing descriptions and analyses on a variety of workplace issues.
- Sample Case Studies:
 - > Understanding FMLA
 - > Disaster Recovery Planning
 - > Alternative Dispute Resolution In A Union Environment
 - > Establishing A Succession Plan
 - > Implementing A Human Resource Information System
- **www.shrm.org/hrresources/casestudies_published/**

- This site offers **answers to HR questions** from members. Hundreds of archived questions/answers available.
- How can we develop an employment branding strategy?
Use Branding To Project Chosen Image
- What is the employer's responsibility when faced with an employee with a communicable disease?
Take Steps To Reduce Spread of Communicable Diseases
- What employee documents are acceptable for I-9 purposes, and must all documents be "unexpired"?
I-9 Document Dilemma
- We are a private employer with publicly traded stock. Some of our executives want to add stock options to our long-term incentive program. What are the benefits of and requirements for establishing this type of stock option plan?
Opting for Stock Options
- **www.shrm.org/kc/solutions/articles/Solutions%20TOC.asp**

- FMLA And Its Impact On Organizations Survey Report
- 2007 Advances in E-Recruiting Leveraging the .Jobs Domain Survey Report
- 2007 Benefits Survey Report
- 2007 Job Satisfaction Survey Report
- SHRM Human Capital Benchmarking Study 2007 Executive Summary
- SHRM Survey Brief Backup Care
- SHRM Survey Brief FMLA
- **www.shrm.org/surveys**

- Organization Development: A Strategic HR Tool
- HR and Business Education: Building Value for Competitive Advantage
- Leveraging Employee Engagement for Competitive Advantage: HR's Strategic Role
- **www.shrm.org/research/quarterly/**

- Interactive online instant messaging
- Connects you directly to an SHRM Knowledge Specialist for assistance IN REAL TIME!
- Accessible during regular SHRM business hours
- www.shrm.org/kc

Click Here For
LIVE HELP

- Webcasts are one-hour online seminars
- Free for SHRM members
- Count for recertification credit
- Learn new HR information from your desk
- Webcasts are archived for viewing at any time
- Over 100 to choose from!
- **www.shrm.org/webcast**

- Some SHRM resources have been translated into
 - > Spanish
 - > Korean
 - > Chinese
- www.shrm.org/global/translations/

- **SHRM Strategy Conference;** October 10-12, 2007, in Tampa, FL
- **SHRM Diversity Conference;** October 18-20, 2007, in Philadelphia, PA
- **SHRM Employment Law & Legislative Conference;** March 10 – 12, 2008, in Washington, DC
- **SHRM Global Conference & Exposition;** March 31 – April 2, 2008, in Boston, MA
- **Staffing Management Conference & Exposition;** April 14 – 16, 2008 in Nashville, TN
- **60th Annual SHRM Conference & Exposition;** June 22 – 25 in Chicago, IL
- **www.shrm.org/conferences**

- Recertification is easier!
- Track your activities and submit your application **online**
- Click on “My Recert File” at **www.hrci.org**
- Log in using the HRCI ID number and password which were assigned to you by HRCI