

# What's New at SHRM?

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## **NEW! HR Career Mapping Guide**

- Interactive Career Mapping Tool to plan your HR career.
- Evaluate your current role, identify the next possible career step, and determine how to reach the goal.
- Familiarizes you with the education, skills and competencies necessary for various HR positions.
- Assess where you are today, where you should realistically expect to head next, and how to get there.
- [www.shrm.org/hrcareerguide](http://www.shrm.org/hrcareerguide)

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## **NEW! SHRM Human Resource Curriculum Guidebook and Templates for Undergraduate and Graduate Programs**

- Designed to assist in the dissemination of HR knowledge that will better prepare students and the organizations they support
- Key elements of HR curriculum
- Identified 13 HR content areas that all HR students must have
- Learning Modules – combinations of HR content, personal competencies essential to HR and the application of relevant business or policy skills

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## **Legislative Updates**

- Bipartisan Long-Term Care Bill Introduced in the House
- Congress breathes life into long-dormant Employment Nondiscrimination Act
- Legislation to facilitate first responder organizing passes House
- The Department of Homeland Security Issues Final Rule on No-Match Letters
- [www.shrm.org/government](http://www.shrm.org/government)

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## **New SHRM Toolkits**

From the very basic questions to the more sophisticated, the Toolkits are your A-to-Z reference sources. Some NEW Toolkits include *Greening Your Workplace Toolkit*; *ADEA Toolkit*; *FLSA Toolkit*; *Corporate Citizenship Toolkit*; *Innovation Toolkit*; *The I-9 Form and Illegal Workers Toolkit*; *Virtual Workplace Toolkit*

- Find these and more at [www.shrm.org/hrtools/toolkits\\_published](http://www.shrm.org/hrtools/toolkits_published)

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## **Research Quarterlies**

- Organization Development: A Strategic HR Tool
- HR and Business Education: Building Value for Competitive Advantage
- Leveraging Employee Engagement for Competitive Advantage: HR's Strategic Role
- [www.shrm.org/research](http://www.shrm.org/research)

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## **Spreadsheet Templates**

- **Over 40 formulas already set up! Examples:**
  - HR Department Budget
  - Training Log
  - Compa-Ratio Calculation
  - Office Space Calculation

- Human Capital ROI
  - Labor Costs as Percentage of Revenue
  - And many more
  - [www.shrm.org/hrtools/spreadsheets\\_published](http://www.shrm.org/hrtools/spreadsheets_published)
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## SHRM LIVE HELP!

Do you have a question about an HR-related issue? If you are an SHRM member and can't find the information on the SHRM site, you can ask the Information Center by completing the form at [www.shrm.org/kc](http://www.shrm.org/kc) or calling **(800) 283-7476**. OR you can use our new **LIVE HELP** button on that site. You can "talk" to an SHRM staff member online in an Instant Messaging format. Live Help is an interactive online messaging feature that connects you directly to a SHRM staff member for direct assistance. Live Help is usually accessible during regular SHRM business hours (Monday through Friday from 8:30 a.m. to 5 p.m. Eastern time).

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## Case Studies

- Understanding FMLA
  - Disaster Recovery Planning
  - Alternative Dispute Resolution In A Union Environment
  - Establishing A Succession Plan
  - Implementing A Human Resource Information System
  - [www.shrm.org/hrresources/casestudies\\_published/](http://www.shrm.org/hrresources/casestudies_published/)
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## SHRM Free Webcasts

- Webcasts are one-hour online seminars
  - Free for SHRM members
  - Most count for recertification credit
  - Learn new HR information from your desk
  - Webcasts are archived for viewing at any time
  - [www.shrm.org/webcast](http://www.shrm.org/webcast)
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## HRCI Online Recertification Form

- Track your recertification activities and submit your application online
- Click on "My Recert File" at [www.hrci.org](http://www.hrci.org)
- Log in using the HRCI ID number and password which were assigned to you by HRCI

**For more information about any of these issues or new member benefits, visit us online at [www.shrm.org](http://www.shrm.org)!**