



ACHRA's Human Resource Excellence Award Nomination Form

About the Award

The ACHRA Human Resource Excellence Award (HREA) celebrates outstanding achievement in human resources. ACHRA is proud to recognize the important role of effective human resource management in organizational success by presenting as many as five HREAs each year.

Any human resources professional, workgroup or department is eligible for the HREA. The award may be presented in recognition of any successful human resource initiative, such as:

- effective recruiting and retention efforts that attract and engage talented employees;
- innovative practices in compensation and benefits resulting in reduced costs and / or increased satisfaction and performance;
- outstanding learning and development programs that meet employee needs, support future workforce development, and contribute to improved performance;
- a demonstrated commitment to workplace diversity and inclusiveness resulting in both individual and organizational benefits;
- effective risk management practices that significantly improve employee safety or support the maintenance of an exceptional safety record; or
- the successful implementation of a significant organizational change.

Your completed nomination form should be emailed to HREA@achra.org no later than Thursday, July 15, 2010. An ACHRA representative may contact you for additional information.

About You

Nominator's name _____

Email _____

Phone _____ Is this work mobile home

About the Nominee

Nominee's name _____

Is this an individual department
 organization other (please specify) _____

Organization name _____

Organization address _____

Number of employees in Albemarle / Charlottesville area _____

Please respond in the space provided. You may submit up to five (5) pages of supplemental material (e.g. additional responses, report data, letters of commendation) with your nomination.

Please describe the human resource initiative for which you are submitting this application. What challenge, need or situation prompted this effort? What was done?

What was the business impact of this initiative? Please share relevant metrics and results. *For example, if the initiative focused on improving employee retention, you might share past and present retention rates as well as the cost savings or other benefits of the improvement; if the initiative focused on employee learning and development, you might share productivity data or other measures of improved performance.*

Why do you believe this initiative is worthy of an HREA?

References

Please provide the names and contact information for two (2) references who are familiar with this initiative. At least one reference must be a colleague outside the human resource department or team.

Reference 1 name _____
Phone _____ Email _____

Reference 2 name _____
Phone _____ Email _____

Award Acceptance

If your nominee is selected for an award, we need to know who would accept the HREA at the reception on Monday, September 13, 2010.

Name _____
Job title _____
Phone _____ Email _____

Questions?

Please contact ACHRA’s awards team by emailing HREA@achra.org and we’ll respond promptly.

Thank you for your nomination!