

## ACHRA Programs Submitted to HRCI for Approval (2/23/09)

### List of Programs (29)

Title	Start Date	End Date	Credit Hrs	Status
<b>Digital Immigrants and Digital Natives: Challenges of Leading Across Generations</b>	1/13/09	1/13/09	1.00 (G)	Completed-Approved
<b>Holding Difficult Conversations: A Communication Skills Wkshp</b>	3/06/09	3/06/09	2.75 (G)	Completed-Approved
<b>Creating an Organization of Life-Long Learning</b>	1/8/08	1/8/08	1.00 (G)	Completed-Approved
<b>Managing a Telecommuting Workforce</b>	2/12/08	2/12/08	1.00 (G)	Completed-Approved
<b>Court Referred Mediation-What kinds of HR do Judges Refer</b>	5/13/08	5/13/08	0.00	Completed-Denied
<b>I-9 and Immigration Issues for HR Professionals</b>	6/10/08	6/10/08	1.00 (G)	Completed-Approved
<b>What I've Learned Lately: Updates from SHRM and the National Conference</b>	7/8/08	7/8/08	0.00	Completed-Denied
<b>The Market Value of Trust</b>	8/19/08	8/19/08	1.00 (S)	Completed-Approved
<b>ACHRA's 11<sup>th</sup> Annual HR Conference (HR Day-AM Session): Mission Impossible: Mastering the Leadership Challenge of Change</b>	9/9/08	9/9/08	3.00 (G)	Completed-Approved
<b>ACHRA's 11<sup>th</sup> Annual HR Conference (HR Day-PM Session): Lessons in Strategy</b>	9/9/08	9/9/08	2.25 (S)	Completed-Approved
<b>Leadership: Selected Contemporary Leadership Models</b>	10/14/08	10/14/08	1.0 (S)	Completed-Approved
<b>Visas</b>	1/9/07	1/9/07	1.00	Completed-Approved
<b>Applications and Tools for the HR Professional</b>	2/13/07	2/13/07	1.00	Completed-Approved
<b>Creating a Conflict Competent Organization</b>	3/13/07	3/13/07	1.50	Completed-Approved
<b>Level Three Leadership</b>	5/8/07	5/8/07	1.00	Completed-Approved
<b>Unravel the Mystery of Market Pricing</b>	6/12/07	6/12/07	1.00	Completed-Approved
<b>HR in a Post-Enron World: Solving the Ethics Crisis in Business</b>	7/10/07	7/10/07	1.00	Completed-Approved
<b>Latest Trends in Employee Benefits</b>	8/14/07	8/14/07	1.00	Completed-Approved
<b>ACHRA's 10<sup>th</sup> Annual Conference (HR Day)</b>	9/11/07	9/11/07	5.00	Completed-Approved
<b>Implementing a Pay Band Compensation Plan and Lessons Learned</b>	1/10/06	1/10/06		Completed-Denied
<b>Corporate Financials for the Non-Financial Professional-Part 1</b>	2/14/06	2/14/06		Completed-Denied
<b>Corporate Financials for the Non-Financial Professional-Part 2</b>	3/14/06	3/14/06	1.00	Completed-Approved
<b>Diverse Workforce: It's Not Just About Race</b>	4/11/06	4/11/06	1.00	Completed-Approved
<b>Recruitment and Retention Strategies-Do's and Don'ts of 4 Generations Workforce</b>	5/9/06	5/9/06	1.00	Completed-Approved
<b>CEO Exchange: Strategic HR in Smaller Businesses</b>	6/13/06	6/13/06	1.00	Completed-Approved
<b>The Wellness Revolution</b>	8/31/06	8/31/06	1.00	Completed-Approved
<b>ACHRA's 9<sup>th</sup> Annual ACHRA Fall Conference (HR Day)</b>	9/14/06	9/14/06	5.00	Completed-Approved
<b>Legal Update</b>	10/10/06	10/10/06		Completed-Denied
<b>Changing Demographics in the Workplace</b>	10/25/06	10/25/06	1.00	Completed-Approved
<b>Business Continuation: Be a Part of the Plan</b>	11/14/06	11/14/06	1.00	Completed-Approved

G = General Recertification Credit  
S = Strategic Recertification Credit