

Ways to Maintain your Certification

The Virginia SHRM State Council would like to say that we are aware of the hard work and dedication each and every one put in to achieve this milestone in their careers.

Now that you have this certification, the next step is to maintain it. There are many ways a person can earn HR Certification Institute credit. Don't forget -- if you are SPHR certified 15 of your 60 hours must be strategic, if you are GPHR 30 of your 60 must be Global, and if you are PHR 60 credits with no specialization are required in a three - year period. Below are some suggestions on how you can obtain your credits. Please be aware this is not the entire list.

- Chapter meetings (many chapters host educational programs that have been pre-approved for HR Certification Institute credits)
- SHRM Webinars
- SHRM E-Learning Courses
- Training provided by law offices and benefit providers is often pre-certified
- SHRM Conferences (there are 6 throughout the year)
- Taking or teaching college courses
- Leadership Activities (Volunteering in your chapter can count for credit)
- Taking the test again
- Virginia SHRM State Conference--October 4 - 6, 2009 (this has been pre-approved for 17.25 hours of recertification credit, of those hours, 4 are global, 14 hours are strategic). For more information please go to <http://www.virginiashrmstateconference.com>

We look forward to seeing you at different events in the upcoming year.

This is an advertisement on behalf of the Virginia SHRM State Council.