



SHRMTM

SOCIETY FOR HUMAN
RESOURCE MANAGEMENT

What's New at SHRM?

- Laurence O'Neil is SHRM's new President and CEO
- Starts on October 1
- Has held executive-level human resources and corporate positions at profit and not-for-profit organizations, both in the United States and overseas



- www.shrm.org/compensationdata
- Features information on salaries, salary ranges, bonuses, other cash compensation and total compensation for approximately 170 HR positions
- FREE access to compensation data for five HR positions for SHRM members
- Customized reports based on HR position, geographic areas, industry classifications,
- Organization staff size and revenue size, for-profit/not-for-profit status and much more

- Multimedia resources on various topics are available throughout the SHRM website -- and also in one convenient location
- Some webcasts and podcasts are approved for recertification credits
 - > Video interviews
 - > Podcasts
 - > Webcasts
- www.shrm.org/multimedia
- **Recent additions: Free Tax Help for Employees; Smart Firing; Global War for Talent; Executive Buy-In for Diversity; Project Management for HR; Coaching Younger Workers; more**

- Self-service, online benefit that allows SHRM members to request and receive via email information on a wide variety of HR topics
- A response is sent virtually immediately
- Express Request responses are available around-the-clock
- www.shrm.org/expressrequests/Default.asp

- 2008 Benefits Survey Report
- 2008 Job Satisfaction Survey Report
- Critical Skills Needs and Resources for the Changing Workforce Survey Report
- The Ethics Landscape in American Business Survey Report
- Creating People Advantage-How to Address HR Challenges Worldwide Through 2015

- SHRM staff will match mentors to protégés and make the initial introductions
- A short evaluation will be sent at the one-month mark and again at the six month mark
- You can be a mentor or a protégé
- www.shrm.org/volunteer/mentor.asp

- Branding Toolkit
- Expanding the HR Department
- Generations Toolkit
- Greening Your Workplace Toolkit
- I-9 Form and Illegal Workers Toolkit
- International Anti-Discrimination Laws Toolkit
- Talent Management Toolkit
- www.shrm.org/hrtools/toolkits_published

- Interactive online instant messaging
- Connects you directly to a PHR/SPHR certified HR Knowledge Advisor for assistance in REAL TIME!
- Accessible from 8:30 a.m. - 5:30 p.m. (ET)
- www.shrm.org/kc

Click Here For
LIVE HELP

- Webcasts are one-hour online seminars
- Free for SHRM members
- **Count for recertification credit**
- Learn new HR information from your desk
- Webcasts are archived for viewing at any time
- Over 100 to choose from!
- www.shrm.org/webcast

- www.shrm.org/research/benchmarks
- Customized for **your organization**, SHRM Benchmarking Reports can help you:
 - > Justify additional HR staff
 - > Defend recruiting and HR budgets
 - > Make the case for better 401(k) matching
 - > Devise competitive health care plans
- More than 140 benchmarks are now available!

- Ethics and Generational Differences: Values and Ethical Business Decisions
- Smart Steps For Creating An Employee Retention Strategy
- The Right Balance: Aligning Cultural Fit With Diversity Goals
- Is Your Company A Party To Employee Survey Piracy? Hiring A Survey Provider That Rips Off Copyrighted Questions Can Cost You A Bundle
- Elder Care Issues Come to Work: Tips, Tools and Resources for HR Professionals
- Union Yes--Now What? An Overview of the Collective Bargaining Process
- Asperger Syndrome: A Path to Success for People on the Autism Spectrum

- Recertification is easier!
- Track your activities and submit your application **online**
- Click on “My Recert File” at www.hrci.org
- Log in using the HRCI ID number and password which were assigned to you by HRCI